


<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>			1. CONTRACT ID CODE	PAGE OF PAGES 1   6	
2. AMENDMENT/MODIFICATION NO. PS-0105		3. EFFECTIVE DATE SEE BLOCK 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (IF APPLICABLE) 899	
6. Issued By Code		7. ADMINISTERED BY (If other than Item 6) Code			
GSA, MANAGEMENT SERVICES CTR 400 15TH ST, SW RM 2757 (AQSA) AUBURN, WA 98001		GSA/FAS CONT MGMT DIV (4FQ) 401 WEST PEACHTREE ST ATLANTA GA 30365 404-331-5119			
8. Name and Address of Contractor (No., street, county, State and ZIP Code)			(x)	9A. AMENDMENT OF SOLICITATION NO.	
ENTRIX, INC. 5252 WESTCHESTER ST STE 250  HOUSTON, TX 770054102				9B. DATED (SEE ITEM 11)	
CODE			X	10A. MODIFICATION OF CONTRACT/ORDER NO. GS-10F-0041L	
FACILITY CODE				10B. DATED (SEE ITEM 13) OCT 31, 2000	
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended <input type="checkbox"/> is not extended.					
Offer's must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.</b>					
[ ]	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO : (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
[ ]	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF :				
[X]	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF : 552.243-72, Modifications (MAS Contracts)				
[ ]	D. OTHER (Specify type of modification and authority)				
E. <b>IMPORTANT:</b> Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.					
14. DESCRIPTION OF <del>AMENDMENT</del> <b>MODIFICATION</b> (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)					
The above numbered contract under Federal Supply Schedule Industrial Group 899 Environmental Services, is hereby changed as follows:					
See Page 2					
Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)		
Paul M. Mehrle, Ph.D. Senior Vice President			Russell A. Hanson Contracting Officer		
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED	16B. UNITED STATES OF AMERICA		16C. DATE SIGNED
		7-1-10	BY _____		
(Signature of person authorized to sign)			(Signature of Contracting Officer)		

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1. The following price list for SINs 899-1, 899-1 RC, 899-7, and 899-7 RC supercedes all previous price lists on this contract.

PROPOSED GSA Price List		
	Per Hour	Per Day
Technical Director	\$ 254.00	\$ 2,032.00
Sr. Consultant 2	\$ 160.00	\$ 1,280.00
Sr. Consultant 1	\$ 150.00	\$ 1,200.00
Sr. Project Scientist / Eng. 2	\$ 140.00	\$ 1,120.00
Sr. Project Scientist / Eng. 1	\$ 130.00	\$ 1,040.00
Project Scientist / Eng. 2	\$ 120.00	\$ 960.00
Project Scientist / Eng. 1	\$ 110.00	\$ 880.00
Sr. Staff Scientist / Eng. 2	\$ 95.00	\$ 760.00
Sr. Staff Scientist / Eng. 1	\$ 85.00	\$ 680.00
Staff Scientist / Eng. 2	\$ 80.00	\$ 640.00
Staff Scientist / Eng. 1	\$ 75.00	\$ 600.00
Assistant Staff Scientist / Eng 2	\$ 65.00	\$ 520.00
Assistant Staff Scientist / Eng. 1	\$ 60.00	\$ 480.00
Project Assistant 2	\$ 60.00	\$ 480.00
Project Assistant 1	\$ 40.00	\$ 320.00
Technician 2	\$ 55.00	\$ 440.00
Technician 1	\$ 45.00	\$ 360.00
Engineering Designer	\$ 105.00	\$ 840.00
Computer Specialist	\$ 75.00	\$ 600.00
Project Coordinator	\$ 75.00	\$ 600.00

The above prices are inclusive of the Industrial Funding Fee (IFF) of .75%.

## 2. Service Contract Act

Entrix, Inc acknowledges the Service Contract Act (SCA) is applicable to this contract as it applies to the entire Environmental Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102, and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the contract adds SCA labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable wage determination number. Failure to do so may result in cancellation of the contract.

3. The following labor category descriptions are hereby incorporated into the contract and the contractor agrees to include them on GSA Advantage.

### **Technical Director:**

Technical Directors are nationally or regionally recognized as leaders in their practice areas. They are responsible for managing major consulting projects of the firm and are integral members for strategic revenue growth. Technical Directors are senior members of the firm and provide senior level environmental consulting services on client projects. Technical Directors facilitate the continued growth of practice through timely hiring and managing of employees involved in their technical areas. They possess the capability to enhance and modify their knowledge and abilities on an ongoing basis so to develop their skills and provide strategic level consulting services to clients.

Required knowledge and skills and abilities: Technical directors have graduate and/or doctoral training in their respective field and have obtained outstanding rank in their graduate studies. Technical Directors are expected to have at least fifteen (15) years of work experience that include senior-level experience in addressing environmental issues. Technical Directors belong to professional organizations, serve as instructors, publish articles in technical journals, and develop and implement cutting edge solutions in serving clients. Additionally they participate in other activities to establish and maintain their professional reputation. Technical Director's work demands a high degree of competence, initiative, creativity and problem solving.

*Technical Director's personal effectivity goals range from 50% to 70%.*

### **Senior Consultant:**

Senior Consultants are strategic leaders and recognized technical experts requiring no guidance in their area of expertise. They manage major projects or multiple mid to large-size projects and are responsible for directing a technical group, business line or office. They are accountable for contracted scopes of services, deliverables, project budgets and schedule commitments. Senior Consultants implement and support rigorous quality assurance/quality control practices and are innovative and seek opportunities to improve the quality of our client services and work products. They service in a senior technical review capacity over projects, oversee the quality performance of project managers, track project budgets, and pro-actively help Project Managers succeed in project management.

**Required knowledge, skills and abilities:** Senior Consultants have an undergraduate or advanced college degree (Masters or Ph.D.), and/or a professional registration (P.E., R.G., etc.) plus 10 years directly applicable work experience in environmental management, environmental engineering, environmental sciences, natural resource management and sustainable development or business and economics. Level 2 professionals have an advanced degree (M.S. or Ph.D.) and/or a professional registration and at least 10 years of experience. Level 1 professionals have greater than 10 years of experience with recognized specialized technical expertise.

### **Senior Project Scientist/Engineer:**

Senior Project Consultants (positions include Scientist, Economist, Engineer, Planner and CADD/GIS/Drafting) are self-sufficient, technically proficient and require minimal technical guidance in their field(s) of expertise. They provide technical guidance within project teams and management groups. They develop and implement client and stakeholder strategies. Senior Project Consultants manage medium to large-size projects, multi-disciplinary or large technical tasks. They delegate tasks and oversee staff performance of delegated tasks. They are accountable for contracted scopes of services, deliverables and schedule commitments as well as project schedule and budget tracking.

**Required knowledge, skills and abilities:** Senior Project Scientist/Engineers have undergraduate degrees or advanced college degree (Masters or Ph.D.), and/or a professional registration (P.E., R.G., etc.), and 8 - 10 years professional consulting experience. Level 2 professionals have an advanced degree or professional registration with at least 8 years of experience. Level 1 professionals have at least 10 years of experience in a directly related work experience.

***Project Scientist/Engineer:***

Project Consultants (positions include Scientist, Economist, Engineer, Planner and CADD/GIS/Drafting staff) demonstrate strong technical and project management capacities. They are technically competent and require minimal technical guidance in their field(s) of expertise. They collect and analyze data and prepare small reports and sections of large reports. They direct data collection and analysis and report preparation with minimal supervision. Project Consultants handle client relationships with minimal supervision, contribute to add-on work assignments from existing clients and help identify and cultivate new client relationships. Project Consultants implement good business practices and communicate with group leaders and Business Managers about project status, labor forecasts and contract conditions.

**Required knowledge, skills and abilities:** Project Scientist/Engineer's have undergraduate or advanced college degrees and 6-10 years of professional consulting experience. Level 2 professionals have at least 6 years of experience with an advanced degree or professional registration. Level 1 professionals in applicable fields (e.g. planning, civil engineering, geology, biology, etc.) are nearing completion of all requirements to obtain a professional registration or advanced degree.

***Senior Staff Scientist/Engineer:***

Senior Staff Consultants (positions include Scientist, Economist, Engineer, Planner and CADD/GIS/Drafting staff) demonstrate proficiency in a technical area and strong potential in growing technically. They are technically competent and require moderate guidance in their field(s) of expertise. They conduct field studies, collect and analyze data, prepare small reports and write sections of large reports. Their work products are subject to senior review prior to release to outside parties. They complete work on time and within budget and are able to travel and spend time in the field. Senior Staff Consultants manage small to medium tasks with supervision. They assist with tracking the completion of contracted scopes of services, deliverables, project budgets and schedule commitments. Senior Staff Consultants communicate with project and task managers and Group Managers to understand project accounting procedures, budget limits and schedule requirements of their assignments.

**Required knowledge, skills and abilities:** Senior Staff Scientist/Engineers have undergraduate or advanced degrees and 3-5 years of applicable professional experience. Level 2 professionals have graduate course work or an advanced degree with 3 years of experience. Level 1 professionals in applicable fields (e.g. planning, civil engineering, geology, forestry, biology etc.) are pursuing a professional registration or have 5 years of experience.

***Staff Scientist/Engineer:***

Staff Consultants (positions include Scientist, Economist, Engineer, Planner and CADD/GIS/Drafting staff) perform a range of defined technical tasks, perform field work, collect and analyze data, and write technical sections of reports, under direct supervision. Their work products are subject to review prior to release to outside parties. They are dependable, flexible, and able to travel and spend extended time in the field. They solicit and follow Project Manager/task manager direction regarding agency and client interaction. Staff Consultants have excellent oral and written communication skills. Staff Consultants manage and oversee small tasks. They are responsible for their assigned task, scope, deliverables, budgets, and schedule commitments.

**Required knowledge, skills and abilities:** Staff Scientist/Engineer's have a college degree and 2 years of applicable professional experience. Level 2 professionals have a college degree in an appropriate field of study and at least 2 years experience. Level 1 professionals have a college degree with less than 2 years of experience.

***Assistant Staff Scientist/Engineer:***

Assistant Staff Consultants (positions include Scientist, Economist, Engineer, Planner and CADD/GIS/Drafting staff) collect and help analyze data and conduct specific technical tasks, under direct supervision. They may contribute to technical sections of reports. They are able to travel and spend extended time in the field. Assistant Staff Consultants have strong oral and written communication skills and help prepare reports and presentation materials. Assistant Staff Consultants are responsible for assigned services, deliverables, budgets, and schedule commitments. They demonstrate professional growth in their technical contributions. Assistant Staff Consultants communicate with project and task managers, and Group or Department Managers to understand reporting procedures, budget limits, and schedule requirements of their assignments. Assistant Staff Consultants complete work on time and within budget. They assume field crew and task leadership opportunities.

**Required knowledge, skills and abilities:** Assistant Staff Scientist/Engineer's have a college degree and less than 2 years of applicable professional experience. Level 2 professionals have a college degree with some work experience. Level 1 professionals have undergraduate course work in the field of environmental sciences, engineering, geology or related areas of study.

***Project Coordinator:***

Project Coordinators and Production Specialists are proficient in their area of expertise and require minimal guidance. They have excellent oral and written communication skills and effectively coordinate reports, presentations, SOQ and proposal preparation with minimal supervision. They manage and coordinate large scale tasks, oversee project budgets and have very strong organizational and follow-through skills. Project Coordinators and Production Specialists have strong client orientation and can work effectively with all levels of internal and external clients. They have advanced knowledge of Microsoft Word, Excel and Power Point. Project Coordinators and Production Specialists assist Project Managers, provide guidance to Project Assistants, and may manage other administrative staff.

**Required knowledge, skills and abilities:** Project Coordinators have an undergraduate degree plus 5 years applicable work experience or Associate's degree or equivalent plus greater than 5 years of applicable experience.

***Project Assistant:***

Project Assistants are competent in their area of expertise and require moderate guidance. They have good oral and written communications skills and help in preparing reports, presentations, SOQ and proposals. Project Assistants coordinate tasks and help on projects. They have strong organizational and communications skills, are detail oriented and work closely with and under the supervision of Project Managers and Project Coordinators. They have a working knowledge of Microsoft Word, Excel and Power Point.

**Required knowledge, skills and abilities:** Project Assistants have college-level training and an associate or baccalaureate degree is preferred as well as 3 years applicable professional experience. Level 2 professionals have an undergraduate degree with less than 3 years of experience. Level 2 professionals have college course work and/or greater than 3 years of experience.

***Technician:***

Technicians performed specialized tasks in field and office settings. They collect data in the field and are capable of operating specialized field equipment, and they are capable of performing data analyses, statistical programs and database management under supervision. They are receptive and responsive to on-the-job technical training so to be able to apply current technologies to projects. They may travel and spend extended time in the field. Technicians communicate with

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Task Managers, Crew Leaders, or other supervisors to stay informed of specific budget and schedule expectations for their assignments. They assume field crew and task leadership responsibilities and complete work on time and within budget, under direct supervision.

**Required knowledge, skills and abilities:** Technicians have college level training or equivalent training in specialized technical areas such as GPS, GIS, database management and/or software applications related to environmental studies. Two years of experience in preferred. Level 2 technicians have college training and 2 years of experience. Level 1 technicians have less than 2 years of experience.

***Engineering Designer:***

Engineering Designers primary responsibilities include the following: spatial data processing; metadata generation; map making; scanning; digitizing and manual cartography and other GIS production tasks. Secondary responsibilities include but are not limited to: providing technical support to various projects and report writing; data reduction; preliminary data analysis; literature search; review and synthesis; conducting and participating in field sampling.

**Required knowledge, skills and abilities:** Engineering Designers have a Bachelor's Degree or higher in Geography or related Physical or Social Science and 3 or more years of relevant work experience.

***Computer Specialist:***

Computer Specialist's develop and manage databases to support a team of accomplished biologists, chemists, economists, hydrologists, engineers, GIS specialists, and permitting/planning specialists on projects. Responsibilities include, but are not limited to developing and managing databases in collaboration with Project Managers; providing secure relational and metadata database design, implementation and maintenance; provide data reports for client project work.

**Required knowledge, skills and abilities:** Computer Specialists have an undergraduate degree in Computer Sciences, Environmental Sciences or closely related fields of study plus 3 years of relevant experience in database design & management using diverse software.